July 2026

Supplier Practices to report on Conflict Minerals

Copper State Bolt & Nut Co. hereby submits the following to our valued customers in relation to our reporting practices as part of the Responsible Business Alliance (formerly EICC) and the Global e-Sustainability Initiative (GeSI). This statement addresses reporting requirements regarding minerals which may contribute to conflict in the Democratic Republic of the Congo (DRC) or adjoining countries, as determined by the United States Secretary of State, and as outlined in the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010.

As part of our ongoing commitment to responsible sourcing and product stewardship, Copper State maintains established relationships with our supplier base to ensure quality products, adherence to applicable standards and specifications, reliable service, and competitive pricing. We value partnerships with suppliers who share our commitment to ethical business practices and transparency across the supply chain.

Copper State has implemented reasonable due diligence measures aligned with industry expectations to better understand the origin of materials within our supply chain. While conflict minerals are not intentionally added to the products we supply, and are not necessary to the functionality of most products provided, we recognize that trace elements may be present in raw materials such as recycled or scrap metal. Accordingly, we work with our suppliers to obtain relevant disclosures, including the Responsible Minerals Initiative Conflict Minerals Reporting Template (CMRT), to support our customers' reporting obligations.

In addition to conflict minerals, Copper State is increasingly attentive to broader material compliance requirements, including evolving regulations related to per- and polyfluoroalkyl substances (PFAS), REACH Substances of Very High Concern (SVHCs), RoHS restricted substances, and other global chemical and environmental directives. As regulatory expectations continue to develop, we are working with our suppliers to improve visibility into material composition and to support compliance with applicable requirements.

As a privately held company, Copper State is not subject to the same Securities and Exchange Commission (SEC) reporting requirements as publicly traded companies. However, we remain committed to supporting our customers in meeting their regulatory and reporting obligations and to continuously improving our internal processes related to supply chain transparency, environmental compliance, and responsible sourcing.

We encourage our customers to communicate any specific compliance or reporting requirements so that we may continue to support your needs effectively. For additional information, please contact our Director of Quality – Steve Turner at sturner@copperstate.com.