



January 2023

## **Supplier Practices to report on Conflict Minerals**

Copper State Bolt & Nut Co. hereby submits the following to our valued customers in relation to our reporting practices as part of the Electronic Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI). In particular this statement addresses the reporting requirements regarding minerals which may lead to financing conflict in the Democratic Republic of the Congo (DRC) or adjoining countries, as determined by the United States Secretary of State, and as required by the Dodd Frank Wall Street Reform and Consumer Protection Act of 2010.

As a matter of routine practice Copper State establishes relationships with our supplier base to ensure quality products, adherence to applicable standards & specifications, reliable service, and competitive pricing. We value these relationships with companies that share our interest in ensuring that our customer needs are met with regard to product and material conformance. Copper State has no reason to believe that products or materials we purchase contain such conflict minerals, and for the products we provide the conflict minerals are not necessary to the production and functionality of the product. It is typical that fasteners and other products we provide are produced from recycled or scrap metal, and to that extent it is likely that trace elements, or contaminants, of the conflict minerals may be included in the products we purchase or produce, though we are not aware of any specific material origins from the DRC or adjoining countries.

Copper State Bolt & Nut Co. is a privately held company, and as such we do not have the same Securities and Exchange Commission (SEC) reporting requirements that public companies do. We are, however, very sensitive to the issues surrounding conflict minerals, child-labor, and various other global supply chain concerns and are intent in assisting our customers meet their annual reporting obligations. We submit the attached EICC Reporting Template for your records in relation to preparing your own reporting to the SEC.

If you require additional information, we encourage you to discuss your needs specifically with your local Copper State sales or branch office, or to contact our Corporate office at 602-272-2384.

Thank you,

Brian Cates  
Chief Operating Officer

Gigi Calfee  
VP Purchasing

Paul Tiffany  
VP Manufacturing